

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$41.78	\$42.62	\$43.47	\$44.34	\$45.22	\$46.13
0002 AA02	Administrative Assistant – Level II	HR	\$52.17	\$53.21	\$54.28	\$55.36	\$56.47	\$57.60
0002 AB01	Application Engineer – Level I	HR	\$86.26	\$87.99	\$89.74	\$91.54	\$93.37	\$95.24
0002 AB02	Application Engineer – Level II	HR	\$109.26	\$111.45	\$113.67	\$115.95	\$118.27	\$120.63
0002 AC01	Application Programmer – Level I	HR	\$71.88	\$73.32	\$74.78	\$76.28	\$77.81	\$79.36
0002 AC02	Application Programmer – Level II	HR	\$91.85	\$93.69	\$95.56	\$97.47	\$99.42	\$101.41
0002 AC03	Applications Programmer – Level III	HR	\$112.98	\$115.24	\$117.54	\$119.90	\$122.29	\$124.74
0002 AD00	Application Systems Analyst	HR	\$97.04	\$98.98	\$100.96	\$102.98	\$105.04	\$107.14
0002 AE00	Biostatistician	HR	\$109.86	\$112.06	\$114.30	\$116.58	\$118.92	\$121.29
0002 AF01	Business Analyst – Level I	HR	\$74.21	\$75.69	\$77.21	\$78.75	\$80.33	\$81.93
0002 AF02	Business Analyst – Level II	HR	\$93.26	\$95.13	\$97.03	\$98.97	\$100.95	\$102.97
0002 AF03	Business Analyst – Level III	HR	\$115.88	\$118.20	\$120.56	\$122.97	\$125.43	\$127.94
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$89.52	\$91.31	\$93.14	\$95.00	\$96.90	\$98.84
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$111.73	\$113.96	\$116.24	\$118.57	\$120.94	\$123.36
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$139.69	\$142.48	\$145.33	\$148.24	\$151.20	\$154.23
0002 AH00	Chief Information Security Officer	HR	\$170.24	\$173.64	\$177.12	\$180.66	\$184.27	\$187.96
0002 AI00	Communications Hardware Specialist	HR	\$83.74	\$85.41	\$87.12	\$88.87	\$90.64	\$92.46
0002 AJ00	Communications Network Manager	HR	\$111.50	\$113.73	\$116.00	\$118.32	\$120.69	\$123.11
0002 AK00	Communications Software Specialist	HR	\$89.40	\$91.19	\$93.01	\$94.87	\$96.77	\$98.70
0002 AL00	Communications Specialist	HR	\$85.33	\$87.04	\$88.78	\$90.55	\$92.36	\$94.21
0002 AM00	Computer Data Librarian	HR	\$56.50	\$57.63	\$58.78	\$59.96	\$61.16	\$62.38
0002 AN00	Computer Scientist	HR	\$132.40	\$135.05	\$137.75	\$140.50	\$143.31	\$146.18
0002 AO01	Computer Security System Specialist – Level I	HR	\$85.55	\$87.26	\$89.01	\$90.79	\$92.60	\$94.45
0002 AO02	Computer Security System Specialist – Level II	HR	\$107.24	\$109.38	\$111.57	\$113.80	\$116.08	\$118.40
0002 AO03	Computer Security System Specialist – Level III	HR	\$129.73	\$132.32	\$134.97	\$137.67	\$140.42	\$143.23
0002 AP01	Computer Systems Analyst – Level I	HR	\$72.02	\$73.46	\$74.93	\$76.43	\$77.96	\$79.52
0002 AP02	Computer Systems Analyst – Level II	HR	\$90.46	\$92.27	\$94.11	\$96.00	\$97.92	\$99.88
0002 AP03	Computer Systems Analyst – Level III	HR	\$110.61	\$112.82	\$115.08	\$117.38	\$119.73	\$122.12
0002 AQ00	Configuration Management Specialist	HR	\$95.54	\$97.45	\$99.40	\$101.39	\$103.42	\$105.48
0002 AR01	Cost Analyst – Level I		\$68.63	\$70.00	\$71.40	\$72.83	\$74.29	\$75.77

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0002 AR02	Cost Analyst – Level II	HR	\$85.45	\$87.16	\$88.90	\$90.68	\$92.49	\$94.34
0002 AS00	Data Entry Clerk	HR	\$37.55	\$38.30	\$39.07	\$39.85	\$40.65	\$41.46
0002 AT00	Data Security Specialist	HR	\$97.32	\$99.27	\$101.25	\$103.28	\$105.34	\$107.45
0002 AU00	Data Standardization Specialist	HR	\$83.73	\$85.40	\$87.11	\$88.85	\$90.63	\$92.44
0002 AV00	Database Administrator	HR	\$105.65	\$107.76	\$109.92	\$112.12	\$114.36	\$116.65
0002 AW01	Database Management Specialist – Level I	HR	\$80.86	\$82.48	\$84.13	\$85.81	\$87.53	\$89.28
0002 AW02	Database Management Specialist – Level II	HR	\$97.91	\$99.87	\$101.87	\$103.90	\$105.98	\$108.10
0002 AW03	Database Management Specialist – Level III	HR	\$119.28	\$121.67	\$124.10	\$126.58	\$129.11	\$131.69
0002 AX01	Database Specialist – Level I	HR	\$75.58	\$77.09	\$78.63	\$80.21	\$81.81	\$83.45
0002 AX02	Database Specialist – Level II	HR	\$94.96	\$96.86	\$98.80	\$100.77	\$102.79	\$104.84
0002 AX03	Database Specialist – Level III	HR	\$116.20	\$118.52	\$120.89	\$123.31	\$125.78	\$128.29
0002 AY00	Data Warehousing Administrator	HR	\$114.37	\$116.66	\$118.99	\$121.37	\$123.80	\$126.27
0002 AZ00	Data Warehouse Analyst	HR	\$100.88	\$102.90	\$104.96	\$107.05	\$109.20	\$111.38
0002 BA00	Data Warehouse Programmer	HR	\$103.38	\$105.45	\$107.56	\$109.71	\$111.90	\$114.14
0002 BB00	Disaster Recovery Specialist	HR	\$111.60	\$113.83	\$116.11	\$118.43	\$120.80	\$123.22
0002 BC01	Document Control Specialist – Level I	HR	\$46.82	\$47.76	\$48.71	\$49.69	\$50.68	\$51.69
0002 BC02	Document Control Specialist - Level II	HR	\$57.37	\$58.52	\$59.69	\$60.88	\$62.10	\$63.34
0002 BC03	Document Control Specialist – Level III	HR	\$70.96	\$72.38	\$73.83	\$75.30	\$76.81	\$78.35
0002 BD01	Document Support Specialist – Level I	HR	\$47.94	\$48.90	\$49.88	\$50.87	\$51.89	\$52.93
0002 BD02	Document Support Specialist – Level II	HR	\$59.42	\$60.61	\$61.82	\$63.06	\$64.32	\$65.60
0002 BE00	Duplicating Machine Operator	HR	\$38.82	\$39.60	\$40.39	\$41.20	\$42.02	\$42.86
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$90.61	\$92.42	\$94.27	\$96.16	\$98.08	\$100.04
0002 BG00	Electronic Meeting Technographer	HR	\$57.70	\$58.85	\$60.03	\$61.23	\$62.46	\$63.71
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$161.10	\$164.32	\$167.61	\$170.96	\$174.38	\$177.87
0002 BI00	Facilitator	HR	\$89.48	\$91.27	\$93.09	\$94.96	\$96.86	\$98.79
0002 BJ00	Financial Analyst – IT	HR	\$87.54	\$89.29	\$91.08	\$92.90	\$94.76	\$96.65
0002 BK01	Functional Analyst – Level I	HR	\$83.08	\$84.74	\$86.44	\$88.17	\$89.93	\$91.73
0002 BK02	Functional Analyst – Level II	HR	\$105.66	\$107.77	\$109.93	\$112.13	\$114.37	\$116.66
0002 BL01	General Clerk – Level I	HR	\$32.33	\$32.98	\$33.64	\$34.31	\$35.00	\$35.69

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0002 BL02	General Clerk – Level II	HR	\$38.87	\$39.65	\$40.44	\$41.25	\$42.07	\$42.92
0002 BL03	General Clerk – Level III	HR	\$46.49	\$47.42	\$48.37	\$49.34	\$50.32	\$51.33
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$101.10	\$103.12	\$105.18	\$107.29	\$109.43	\$111.62
0002 BN00	Graphical User Interface Designer	HR	\$88.26	\$90.03	\$91.83	\$93.66	\$95.54	\$97.45
0002 BO00	Graphics Specialist	HR	\$80.32	\$81.93	\$83.56	\$85.24	\$86.94	\$88.68
0002 BP00	Hardware Draftsman	HR	\$61.75	\$62.99	\$64.24	\$65.53	\$66.84	\$68.18
0002 BQ01	Hardware Installation Technician – Level I	HR	\$57.93	\$59.09	\$60.27	\$61.48	\$62.71	\$63.96
0002 BQ02	Hardware Installation Technician – Level II	HR	\$71.83	\$73.27	\$74.73	\$76.23	\$77.75	\$79.31
0002 BR00	Hardware Specialist – Information Technology	HR	\$80.65	\$82.26	\$83.91	\$85.59	\$87.30	\$89.04
0002 BS00	Help Desk Manager	HR	\$97.76	\$99.72	\$101.71	\$103.74	\$105.82	\$107.93
0002 BT00	Help Desk Specialist	HR	\$63.04	\$64.30	\$65.59	\$66.90	\$68.24	\$69.60
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$53.54	\$54.61	\$55.70	\$56.82	\$57.95	\$59.11
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$67.47	\$68.82	\$70.20	\$71.60	\$73.03	\$74.49
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$84.12	\$85.80	\$87.52	\$89.27	\$91.05	\$92.88
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$130.13	\$132.73	\$135.39	\$138.09	\$140.86	\$143.67
0002 BW01	Information Engineer – Level I	HR	\$92.72	\$94.57	\$96.47	\$98.40	\$100.36	\$102.37
0002 BW02	Information Engineer – Level II	HR	\$113.60	\$115.87	\$118.19	\$120.55	\$122.96	\$125.42
0002 BX00	Information Resource Management Analyst	HR	\$94.85	\$96.75	\$98.68	\$100.66	\$102.67	\$104.72
0002 BY00	Information Systems Training Specialist	HR	\$86.93	\$88.67	\$90.44	\$92.25	\$94.10	\$95.98
0002 BZ00	IT Policy/Legislative Specialist	HR	\$116.75	\$119.09	\$121.47	\$123.90	\$126.37	\$128.90
0002 CA00	IT Strategic/Capital Planner	HR	\$130.36	\$132.97	\$135.63	\$138.34	\$141.11	\$143.93
0002 CB00	Knowledge Management Specialist	HR	\$112.59	\$114.84	\$117.14	\$119.48	\$121.87	\$124.31
0002 CC00	Librarian	HR	\$64.57	\$65.86	\$67.18	\$68.52	\$69.89	\$71.29
0002 CD00	Librarian Technician	HR	\$49.02	\$50.00	\$51.00	\$52.02	\$53.06	\$54.12
0002 CE00	Medical Billing/Account Management Specialist	HR	\$55.94	\$57.06	\$58.20	\$59.36	\$60.55	\$61.76
0002 CF00	Modeling and Simulation Specialist	HR	\$110.92	\$113.14	\$115.40	\$117.71	\$120.06	\$122.46
0002 CG00	Network Administrator	HR	\$85.46	\$87.17	\$88.91	\$90.69	\$92.50	\$94.35
0002 CH00	Network Draftsman	HR	\$65.37	\$66.68	\$68.01	\$69.37	\$70.76	\$72.17
0002 CI01	Network Installation Technician – Level I	HR	\$60.97	\$62.19	\$63.43	\$64.70	\$66.00	\$67.32

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0002 CI02	Network Installation Technician – Level II	HR	\$75.77	\$77.29	\$78.83	\$80.41	\$82.02	\$83.66
0002 CJ00	Network Support Technician	HR	\$64.42	\$65.71	\$67.02	\$68.36	\$69.73	\$71.12
0002 CK00	Operations Manager	HR	\$105.04	\$107.14	\$109.28	\$111.47	\$113.70	\$115.97
0002 CL00	Procurement Product Specialist	HR	\$79.65	\$81.24	\$82.87	\$84.53	\$86.22	\$87.94
0002 CM00	Program Administration Specialist	HR	\$68.37	\$69.74	\$71.13	\$72.55	\$74.01	\$75.49
0002 CN00	Program Analyst	HR	\$94.81	\$96.71	\$98.64	\$100.61	\$102.63	\$104.68
0002 CO00	Program Manager	HR	\$171.95	\$175.39	\$178.90	\$182.47	\$186.12	\$189.85
0002 CP00	Project Control Specialist	HR	\$88.77	\$90.55	\$92.36	\$94.20	\$96.09	\$98.01
0002 CQ00	Project Leader	HR	\$107.51	\$109.66	\$111.85	\$114.09	\$116.37	\$118.70
0002 CR01	Project Manager – Level I	HR	\$105.14	\$107.24	\$109.39	\$111.58	\$113.81	\$116.08
0002 CR02	Project Manager – Level II	HR	\$126.79	\$129.33	\$131.91	\$134.55	\$137.24	\$139.99
0002 CR03	Project Manager – Level III	HR	\$148.04	\$151.00	\$154.02	\$157.10	\$160.24	\$163.45
0002 CS00	Public Health Analyst	HR	\$98.11	\$100.07	\$102.07	\$104.12	\$106.20	\$108.32
0002 CT00	Quality Assurance Analyst	HR	\$85.23	\$86.93	\$88.67	\$90.45	\$92.26	\$94.10
0002 CU00	Quality Assurance Manager	HR	\$114.15	\$116.43	\$118.76	\$121.14	\$123.56	\$126.03
0002 CV00	Quality Assurance Specialist	HR	\$91.67	\$93.50	\$95.37	\$97.28	\$99.23	\$101.21
0002 CW00	Records Management Specialist	HR	\$64.17	\$65.45	\$66.76	\$68.10	\$69.46	\$70.85
0002 CX00	Scanner Operator	HR	\$40.82	\$41.64	\$42.47	\$43.32	\$44.18	\$45.07
0002 CY00	Scientific Data Analyst	HR	\$99.68	\$101.67	\$103.71	\$105.78	\$107.90	\$110.05
0002 CZ01	Subject Matter Expert – Level I	HR	\$138.00	\$140.76	\$143.58	\$146.45	\$149.38	\$152.36
0002 CZ02	Subject Matter Expert – Level II	HR	\$172.19	\$175.63	\$179.15	\$182.73	\$186.38	\$190.11
0002 CZ03	Subject Matter Expert – Level III	HR	\$220.41	\$224.82	\$229.31	\$233.90	\$238.58	\$243.35
0002 DA01	System Administrator – Level I	HR	\$76.89	\$78.43	\$80.00	\$81.60	\$83.23	\$84.89
0002 DA02	System Administrator – Level II	HR	\$94.21	\$96.09	\$98.02	\$99.98	\$101.98	\$104.02
0002 DA03	System Administrator – Level III	HR	\$115.43	\$117.74	\$120.09	\$122.50	\$124.95	\$127.44
0002 DB01	Systems Architect – Level I	HR	\$118.52	\$120.89	\$123.31	\$125.77	\$128.29	\$130.86
0002 DB02	Systems Architect – Level II	HR	\$155.10	\$158.20	\$161.37	\$164.59	\$167.89	\$171.24
0002 DC01	Systems Engineer – Level I	HR	\$89.14	\$90.92	\$92.74	\$94.60	\$96.49	\$98.42
0002 DC02	Systems Engineer – Level II	HR	\$110.02	\$112.22	\$114.46	\$116.75	\$119.09	\$121.47

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0002 DC03	Systems Engineer – Level III	HR	\$132.26	\$134.91	\$137.60	\$140.36	\$143.16	\$146.03
0002 DD00	System Operator	HR	\$58.34	\$59.51	\$60.70	\$61.91	\$63.15	\$64.41
0002 DE00	System Programmer	HR	\$95.75	\$97.67	\$99.62	\$101.61	\$103.64	\$105.72
0002 DF01	Technical Writer/Editor – Level I	HR	\$58.20	\$59.36	\$60.55	\$61.76	\$63.00	\$64.26
0002 DF02	Technical Writer/Editor – Level II	HR	\$72.91	\$74.37	\$75.86	\$77.37	\$78.92	\$80.50
0002 DF03	Technical Writer/Editor – Level III	HR	\$89.92	\$91.72	\$93.55	\$95.42	\$97.33	\$99.28
0002 DG01	Telecommunications Engineer – Level I	HR	\$84.99	\$86.69	\$88.42	\$90.19	\$92.00	\$93.84
0002 DG02	Telecommunications Engineer - Level II	HR	\$104.13	\$106.21	\$108.34	\$110.50	\$112.71	\$114.97
0002 DH01	Telecommunications Specialist – Level I	HR	\$72.38	\$73.83	\$75.30	\$76.81	\$78.35	\$79.91
0002 DH02	Telecommunications Specialist - Level II	HR	\$88.74	\$90.51	\$92.33	\$94.17	\$96.06	\$97.98
0002 DI00	Test Engineer	HR	\$93.38	\$95.25	\$97.15	\$99.10	\$101.08	\$103.10
0002 DJ00	Training Manager	HR	\$108.52	\$110.69	\$112.90	\$115.16	\$117.47	\$119.81
0002 DK01	Training Specialist – Level I	HR	\$69.86	\$71.26	\$72.68	\$74.14	\$75.62	\$77.13
0002 DK02	Training Specialist – Level II	HR	\$90.54	\$92.35	\$94.20	\$96.08	\$98.00	\$99.96
0002 DL00	Web Content Administrator	HR	\$83.38	\$85.05	\$86.75	\$88.48	\$90.25	\$92.06
0002 DM00	Web Designer	HR	\$91.91	\$93.75	\$95.62	\$97.54	\$99.49	\$101.48
0002 DN00	Web Project Manager	HR	\$121.03	\$123.45	\$125.92	\$128.44	\$131.01	\$133.63
0002 DO00	Web Software Developer	HR	\$100.03	\$102.03	\$104.07	\$106.15	\$108.28	\$110.44
0002 DP00	Webmaster	HR	\$92.05	\$93.89	\$95.77	\$97.68	\$99.64	\$101.63
0002 DQ00	Wide Area Network Administrator	HR	\$91.79	\$93.63	\$95.50	\$97.41	\$99.36	\$101.34