

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$46.35	\$47.28	\$48.22	\$49.19	\$50.17	\$51.17
0002 AA02	Administrative Assistant – Level II	HR	\$57.84	\$59.00	\$60.18	\$61.38	\$62.61	\$63.86
0002 AB01	Application Engineer – Level I	HR	\$95.50	\$97.41	\$99.36	\$101.35	\$103.37	\$105.44
0002 AB02	Application Engineer – Level II	HR	\$121.03	\$123.45	\$125.92	\$128.44	\$131.01	\$133.63
0002 AC01	Application Programmer – Level I	HR	\$79.81	\$81.41	\$83.03	\$84.70	\$86.39	\$88.12
0002 AC02	Application Programmer – Level II	HR	\$101.48	\$103.51	\$105.58	\$107.69	\$109.85	\$112.04
0002 AC03	Applications Programmer – Level III	HR	\$125.32	\$127.83	\$130.38	\$132.99	\$135.65	\$138.36
0002 AD00	Application Systems Analyst	HR	\$107.61	\$109.76	\$111.96	\$114.20	\$116.48	\$118.81
0002 AE00	Biostatistician	HR	\$122.26	\$124.71	\$127.20	\$129.74	\$132.34	\$134.98
0002 AF01	Business Analyst – Level I	HR	\$82.34	\$83.99	\$85.67	\$87.38	\$89.13	\$90.91
0002 AF02	Business Analyst – Level II	HR	\$103.18	\$105.24	\$107.35	\$109.50	\$111.69	\$113.92
0002 AF03	Business Analyst – Level III	HR	\$128.25	\$130.82	\$133.43	\$136.10	\$138.82	\$141.60
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$99.10	\$101.08	\$103.10	\$105.17	\$107.27	\$109.41
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$123.45	\$125.92	\$128.44	\$131.01	\$133.63	\$136.30
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$154.18	\$157.26	\$160.41	\$163.62	\$166.89	\$170.23
0002 AH00	Chief Information Security Officer	HR	\$188.88	\$192.66	\$196.51	\$200.44	\$204.45	\$208.54
0002 AI00	Communications Hardware Specialist	HR	\$92.45	\$94.30	\$96.18	\$98.11	\$100.07	\$102.07
0002 AJ00	Communications Network Manager	HR	\$122.73	\$125.18	\$127.69	\$130.24	\$132.85	\$135.50
0002 AK00	Communications Software Specialist	HR	\$99.20	\$101.18	\$103.21	\$105.27	\$107.38	\$109.52
0002 AL00	Communications Specialist	HR	\$94.50	\$96.39	\$98.32	\$100.28	\$102.29	\$104.34
0002 AM00	Computer Data Librarian	HR	\$62.00	\$63.24	\$64.50	\$65.79	\$67.11	\$68.45
0002 AN00	Computer Scientist	HR	\$148.93	\$151.91	\$154.95	\$158.05	\$161.21	\$164.43
0002 AO01	Computer Security System Specialist – Level I	HR	\$94.77	\$96.67	\$98.60	\$100.57	\$102.58	\$104.63
0002 AO02	Computer Security System Specialist – Level II	HR	\$118.73	\$121.10	\$123.53	\$126.00	\$128.52	\$131.09
0002 AO03	Computer Security System Specialist – Level III	HR	\$143.50	\$146.37	\$149.30	\$152.28	\$155.33	\$158.44
0002 AP01	Computer Systems Analyst – Level I	HR	\$79.95	\$81.55	\$83.18	\$84.84	\$86.54	\$88.27
0002 AP02	Computer Systems Analyst – Level II	HR	\$100.22	\$102.22	\$104.27	\$106.35	\$108.48	\$110.65
0002 AP03	Computer Systems Analyst – Level III	HR	\$122.51	\$124.96	\$127.46	\$130.01	\$132.61	\$135.26
0002 AQ00	Configuration Management Specialist	HR	\$105.61	\$107.72	\$109.88	\$112.07	\$114.32	\$116.60
0002 AR01	Cost Analyst – Level I	HR	\$75.99	\$77.51	\$79.06	\$80.64	\$82.25	\$83.90

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0002 AR02	Cost Analyst – Level II	HR	\$94.72	\$96.61	\$98.55	\$100.52	\$102.53	\$104.58
0002 AS00	Data Entry Clerk	HR	\$41.48	\$42.31	\$43.16	\$44.02	\$44.90	\$45.80
0002 AT00	Data Security Specialist	HR	\$108.66	\$110.83	\$113.05	\$115.31	\$117.62	\$119.97
0002 AU00	Data Standardization Specialist	HR	\$92.72	\$94.57	\$96.47	\$98.40	\$100.36	\$102.37
0002 AV00	Database Administrator	HR	\$117.33	\$119.68	\$122.07	\$124.51	\$127.00	\$129.54
0002 AW01	Database Management Specialist – Level I	HR	\$89.55	\$91.34	\$93.17	\$95.03	\$96.93	\$98.87
0002 AW02	Database Management Specialist – Level II	HR	\$108.32	\$110.49	\$112.70	\$114.95	\$117.25	\$119.59
0002 AW03	Database Management Specialist – Level III	HR	\$132.07	\$134.71	\$137.41	\$140.15	\$142.96	\$145.82
0002 AX01	Database Specialist – Level I	HR	\$83.75	\$85.43	\$87.13	\$88.88	\$90.65	\$92.47
0002 AX02	Database Specialist – Level II	HR	\$105.08	\$107.18	\$109.33	\$111.51	\$113.74	\$116.02
0002 AX03	Database Specialist – Level III	HR	\$128.66	\$131.23	\$133.86	\$136.54	\$139.27	\$142.05
0002 AY00	Data Warehousing Administrator	HR	\$126.17	\$128.69	\$131.27	\$133.89	\$136.57	\$139.30
0002 AZ00	Data Warehouse Analyst	HR	\$111.66	\$113.89	\$116.17	\$118.49	\$120.86	\$123.28
0002 BA00	Data Warehouse Programmer	HR	\$114.65	\$116.94	\$119.28	\$121.67	\$124.10	\$126.58
0002 BB00	Disaster Recovery Specialist	HR	\$122.67	\$125.12	\$127.63	\$130.18	\$132.78	\$135.44
0002 BC01	Document Control Specialist – Level I	HR	\$52.09	\$53.13	\$54.19	\$55.28	\$56.38	\$57.51
0002 BC02	Document Control Specialist - Level II	HR	\$63.81	\$65.09	\$66.39	\$67.72	\$69.07	\$70.45
0002 BC03	Document Control Specialist – Level III	HR	\$77.96	\$79.52	\$81.11	\$82.73	\$84.39	\$86.07
0002 BD01	Document Support Specialist – Level I	HR	\$53.18	\$54.24	\$55.33	\$56.44	\$57.56	\$58.72
0002 BD02	Document Support Specialist – Level II	HR	\$65.43	\$66.74	\$68.07	\$69.43	\$70.82	\$72.24
0002 BE00	Duplicating Machine Operator	HR	\$43.81	\$44.69	\$45.58	\$46.49	\$47.42	\$48.37
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$99.58	\$101.57	\$103.60	\$105.68	\$107.79	\$109.94
0002 BG00	Electronic Meeting Technographer	HR	\$65.22	\$66.52	\$67.85	\$69.21	\$70.60	\$72.01
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$161.10	\$164.32	\$167.61	\$170.96	\$174.38	\$177.87
0002 BI00	Facilitator	HR	\$99.95	\$101.95	\$103.99	\$106.07	\$108.19	\$110.35
0002 BJ00	Financial Analyst – IT	HR	\$96.68	\$98.61	\$100.59	\$102.60	\$104.65	\$106.74
0002 BK01	Functional Analyst – Level I	HR	\$92.18	\$94.02	\$95.90	\$97.82	\$99.78	\$101.77
0002 BK02	Functional Analyst – Level II	HR	\$116.50	\$118.83	\$121.21	\$123.63	\$126.10	\$128.63
0002 BL01	General Clerk – Level I	HR	\$36.01	\$36.73	\$37.46	\$38.21	\$38.98	\$39.76

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0002 BL02	General Clerk – Level II	HR	\$43.33	\$44.20	\$45.08	\$45.98	\$46.90	\$47.84
0002 BL03	General Clerk – Level III	HR	\$51.59	\$52.62	\$53.67	\$54.75	\$55.84	\$56.96
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$111.99	\$114.23	\$116.51	\$118.84	\$121.22	\$123.65
0002 BN00	Graphical User Interface Designer	HR	\$97.34	\$99.29	\$101.27	\$103.30	\$105.36	\$107.47
0002 BO00	Graphics Specialist	HR	\$88.72	\$90.49	\$92.30	\$94.15	\$96.03	\$97.95
0002 BP00	Hardware Draftsman	HR	\$68.06	\$69.42	\$70.81	\$72.23	\$73.67	\$75.14
0002 BQ01	Hardware Installation Technician – Level I	HR	\$64.12	\$65.40	\$66.71	\$68.04	\$69.41	\$70.79
0002 BQ02	Hardware Installation Technician – Level II	HR	\$79.40	\$80.99	\$82.61	\$84.26	\$85.95	\$87.66
0002 BR00	Hardware Specialist – Information Technology	HR	\$89.34	\$91.13	\$92.95	\$94.81	\$96.70	\$98.64
0002 BS00	Help Desk Manager	HR	\$108.26	\$110.43	\$112.63	\$114.89	\$117.18	\$119.53
0002 BT00	Help Desk Specialist	HR	\$70.02	\$71.42	\$72.85	\$74.31	\$75.79	\$77.31
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$59.38	\$60.57	\$61.78	\$63.01	\$64.27	\$65.56
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$74.68	\$76.17	\$77.70	\$79.25	\$80.84	\$82.45
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$92.46	\$94.31	\$96.20	\$98.12	\$100.08	\$102.08
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$143.61	\$146.48	\$149.41	\$152.40	\$155.45	\$158.56
0002 BW01	Information Engineer – Level I	HR	\$102.66	\$104.71	\$106.81	\$108.94	\$111.12	\$113.34
0002 BW02	Information Engineer – Level II	HR	\$125.75	\$128.27	\$130.83	\$133.45	\$136.12	\$138.84
0002 BX00	Information Resource Management Analyst	HR	\$105.03	\$107.13	\$109.27	\$111.46	\$113.69	\$115.96
0002 BY00	Information Systems Training Specialist	HR	\$95.97	\$97.89	\$99.85	\$101.84	\$103.88	\$105.96
0002 BZ00	IT Policy/Legislative Specialist	HR	\$129.26	\$131.85	\$134.48	\$137.17	\$139.92	\$142.71
0002 CA00	IT Strategic/Capital Planner	HR	\$145.04	\$147.94	\$150.90	\$153.92	\$157.00	\$160.14
0002 CB00	Knowledge Management Specialist	HR	\$124.54	\$127.03	\$129.57	\$132.16	\$134.81	\$137.50
0002 CC00	Librarian	HR	\$71.81	\$73.25	\$74.71	\$76.21	\$77.73	\$79.28
0002 CD00	Librarian Technician	HR	\$54.38	\$55.47	\$56.58	\$57.71	\$58.86	\$60.04
0002 CE00	Medical Billing/Account Management Specialist	HR	\$62.02	\$63.26	\$64.53	\$65.82	\$67.13	\$68.48
0002 CF00	Modeling and Simulation Specialist	HR	\$122.98	\$125.44	\$127.95	\$130.51	\$133.12	\$135.78
0002 CG00	Network Administrator	HR	\$94.57	\$96.46	\$98.39	\$100.36	\$102.37	\$104.41
0002 CH00	Network Draftsman	HR	\$72.51	\$73.96	\$75.44	\$76.95	\$78.49	\$80.06
0002 CI01	Network Installation Technician – Level I	HR	\$67.48	\$68.83	\$70.21	\$71.61	\$73.04	\$74.50

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0002 CI02	Network Installation Technician – Level II	HR	\$83.51	\$85.18	\$86.88	\$88.62	\$90.39	\$92.20
0002 CJ00	Network Support Technician	HR	\$70.96	\$72.38	\$73.83	\$75.30	\$76.81	\$78.35
0002 CK00	Operations Manager	HR	\$116.14	\$118.46	\$120.83	\$123.25	\$125.71	\$128.23
0002 CL00	Procurement Product Specialist	HR	\$88.38	\$90.15	\$91.95	\$93.79	\$95.67	\$97.58
0002 CM00	Program Administration Specialist	HR	\$76.16	\$77.68	\$79.24	\$80.82	\$82.44	\$84.09
0002 CN00	Program Analyst	HR	\$104.73	\$106.82	\$108.96	\$111.14	\$113.36	\$115.63
0002 CO00	Program Manager	HR	\$189.82	\$193.62	\$197.49	\$201.44	\$205.47	\$209.58
0002 CP00	Project Control Specialist	HR	\$97.53	\$99.48	\$101.47	\$103.50	\$105.57	\$107.68
0002 CQ00	Project Leader	HR	\$119.06	\$121.44	\$123.87	\$126.35	\$128.87	\$131.45
0002 CR01	Project Manager – Level I	HR	\$116.51	\$118.84	\$121.22	\$123.64	\$126.11	\$128.64
0002 CR02	Project Manager – Level II	HR	\$140.82	\$143.64	\$146.51	\$149.44	\$152.43	\$155.48
0002 CR03	Project Manager – Level III	HR	\$164.28	\$167.57	\$170.92	\$174.34	\$177.82	\$181.38
0002 CS00	Public Health Analyst	HR	\$108.51	\$110.68	\$112.89	\$115.15	\$117.45	\$119.80
0002 CT00	Quality Assurance Analyst	HR	\$93.92	\$95.80	\$97.71	\$99.67	\$101.66	\$103.70
0002 CU00	Quality Assurance Manager	HR	\$125.97	\$128.49	\$131.06	\$133.68	\$136.35	\$139.08
0002 CV00	Quality Assurance Specialist	HR	\$101.78	\$103.82	\$105.89	\$108.01	\$110.17	\$112.37
0002 CW00	Records Management Specialist	HR	\$70.60	\$72.01	\$73.45	\$74.92	\$76.42	\$77.95
0002 CX00	Scanner Operator	HR	\$45.17	\$46.07	\$46.99	\$47.93	\$48.89	\$49.87
0002 CY00	Scientific Data Analyst	HR	\$110.77	\$112.99	\$115.25	\$117.55	\$119.90	\$122.30
0002 CZ01	Subject Matter Expert – Level I	HR	\$153.53	\$156.60	\$159.73	\$162.93	\$166.19	\$169.51
0002 CZ02	Subject Matter Expert – Level II	HR	\$191.17	\$194.99	\$198.89	\$202.87	\$206.93	\$211.07
0002 CZ03	Subject Matter Expert – Level III	HR	\$244.88	\$249.78	\$254.77	\$259.87	\$265.07	\$270.37
0002 DA01	System Administrator – Level I	HR	\$85.35	\$87.06	\$88.80	\$90.57	\$92.39	\$94.23
0002 DA02	System Administrator – Level II	HR	\$104.34	\$106.43	\$108.56	\$110.73	\$112.94	\$115.20
0002 DA03	System Administrator – Level III	HR	\$128.08	\$130.64	\$133.25	\$135.92	\$138.64	\$141.41
0002 DB01	Systems Architect – Level I	HR	\$132.36	\$135.01	\$137.71	\$140.46	\$143.27	\$146.14
0002 DB02	Systems Architect – Level II	HR	\$171.98	\$175.42	\$178.93	\$182.51	\$186.16	\$189.88
0002 DC01	Systems Engineer – Level I	HR	\$98.99	\$100.97	\$102.99	\$105.05	\$107.15	\$109.29
0002 DC02	Systems Engineer – Level II	HR	\$122.17	\$124.61	\$127.11	\$129.65	\$132.24	\$134.89

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	Escalation rate			2%	2%	2%	2%	2%
0002 DC03	Systems Engineer – Level III	HR	\$146.10	\$149.02	\$152.00	\$155.04	\$158.14	\$161.31
0002 DD00	System Operator	HR	\$69.60	\$70.99	\$72.41	\$73.86	\$75.34	\$76.84
0002 DE00	System Programmer	HR	\$111.71	\$113.94	\$116.22	\$118.55	\$120.92	\$123.34
0002 DF01	Technical Writer/Editor – Level I	HR	\$64.75	\$66.05	\$67.37	\$68.71	\$70.09	\$71.49
0002 DF02	Technical Writer/Editor – Level II	HR	\$81.36	\$82.99	\$84.65	\$86.34	\$88.07	\$89.83
0002 DF03	Technical Writer/Editor – Level III	HR	\$100.02	\$102.02	\$104.06	\$106.14	\$108.26	\$110.43
0002 DG01	Telecommunications Engineer – Level I	HR	\$93.31	\$95.18	\$97.08	\$99.02	\$101.00	\$103.02
0002 DG02	Telecommunications Engineer - Level II	HR	\$114.05	\$116.33	\$118.66	\$121.03	\$123.45	\$125.92
0002 DH01	Telecommunications Specialist – Level I	HR	\$80.43	\$82.04	\$83.68	\$85.35	\$87.06	\$88.80
0002 DH02	Telecommunications Specialist - Level II	HR	\$97.71	\$99.66	\$101.66	\$103.69	\$105.76	\$107.88
0002 DI00	Test Engineer	HR	\$102.38	\$104.43	\$106.52	\$108.65	\$110.82	\$113.04
0002 DJ00	Training Manager	HR	\$119.50	\$121.89	\$124.33	\$126.81	\$129.35	\$131.94
0002 DK01	Training Specialist – Level I	HR	\$78.43	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59
0002 DK02	Training Specialist – Level II	HR	\$100.43	\$102.44	\$104.49	\$106.58	\$108.71	\$110.88
0002 DL00	Web Content Administrator	HR	\$92.64	\$94.49	\$96.38	\$98.31	\$100.28	\$102.28
0002 DM00	Web Designer	HR	\$101.87	\$103.91	\$105.99	\$108.11	\$110.27	\$112.47
0002 DN00	Web Project Manager	HR	\$133.85	\$136.53	\$139.26	\$142.04	\$144.88	\$147.78
0002 DO00	Web Software Developer	HR	\$110.61	\$112.82	\$115.08	\$117.38	\$119.73	\$122.12
0002 DP00	Webmaster	HR	\$101.95	\$103.99	\$106.07	\$108.19	\$110.35	\$112.56
0002 DQ00	Wide Area Network Administrator	HR	\$101.35	\$103.38	\$105.44	\$107.55	\$109.70	\$111.90